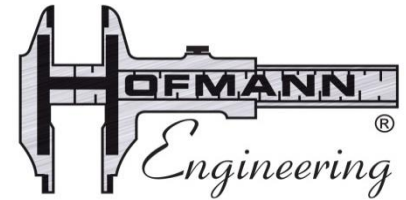


# HSEQ BUSINESS POLICY



**Our mission** is to deliver high-quality engineered products on time, safely, and in an environmentally responsible manner.

**Our vision** is to be a global leader in delivering specialist engineering solutions to achieve constant success and growth, underpinned by innovation, product improvement, and excellence in everything we do.

- To understand, define, and meet agreed customer, employee, community, and other stakeholder needs, expectations, and requirements;
- Doing things right the first time;
- To ensure customer satisfaction and to generate repeat business;
- To create a fair return on investment.

To do this, we will (within our authority and ability to control and influence):

- Define our work processes and ensure that they are effective. We will ensure that the processes are adequately resourced and that our people can deliver them;
- Work towards providing workplaces that will eliminate all physical and psychological injury and harm by identifying hazards and effectively managing business risk;
- Protect the environment in balance with socio-economic needs, including preventing or mitigating adverse environmental impacts such as pollution and the overuse of natural resources;
- Communicate, consult, and participate with all interested parties, including our workers;
- Comply with all legal and other requirements for our businesses in the applicable jurisdiction worldwide;
- Innovate and continually improve our processes, products, and services;
- Define measurable business objectives that will deliver this Policy;
- Verifying that this Policy and its supporting systems effectively achieve our business objectives by conducting planned audits and reviews.

Erich J Hofmann  
Managing Director

Christoph Ohl  
Group Quality & IMS Manager

Jason Atkinson  
Group HSE Manager

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